

**Minutes of
Leeds Public School District No. 6
Special Board Meeting
May 1, 2019, 6:00 p.m.**

Meeting was called to order in the School Board room.

Present: Randy Gunderson, Tyson Follman, DeShawn Tofsrud, Jeff Jacobson, Superintendent Michael Silverman, and Business Manager Maria Dunlap

Absent: Kim Nelsen

Tyson Follman moved to enter into executive session per NDCC 44-04-19.2 for negotiations strategy. Motion was seconded by Jeff Jacobson and approved by Randy Gunderson, Tyson Follman, DeShawn Tofsrud and Jeff Jacobson.

The Board resumed open meeting at 6:10 p.m. and moved to the math room to meet with the Leeds Education Association.

LEA members present: Robyn Eberle, Chris Bubach, Matt Swanson, Callie Parslow, Stacy Follman, Ashley Legacie, Beth Haagenson, Jenessa Fritel, and Natalie Lindgren.

Moderator: Roger Jensen

Mr. Jensen read proposals from LEA and Leeds School board as follows:

- The LEA:
1. Increase the base by \$1,500.00 to \$39,150.00
 2. District pay full TFFR to 24.50%
 3. No freeze on steps
 4. Create a position for close-up advisor and pay the position \$1,000.00
 5. Increase salaries for FFA & FCCLA positions to \$2,500.00 per position
 6. Add 2&3 grade basketball coach to extra-curricular list and pay the position \$300.00
 7. Extra-curricular positions have the right to negotiate with the school board individually, unless school is entered into a cooperative agreement
 8. Increase personal days by 1 from 3 to 4 per year
 9. Carry over personal days up to 6
 10. Increase sick days by 2 from 10 to 12 per year.

The Board offered:

1. Increase base salary by \$150.00 to \$37,800.00

Ms. Parslow clarified that the LEA was asking for either #1 or #2 or combination of portion of both.

The Board asked for clarification for LEA's #7. LEA stated the extra-curricular salaries would be removed from the negotiated master agreement.

The Board caucused and returned. The Board accepted LEA's #3—no freeze on steps; #7—agreed to remove extra-curricular positions from the negotiation master agreement, therefore, LEA's #4, 5 and 6 would have the right to negotiate with the board individually.

LEA caucused and returned. LEA accepted LEA #7, but would like the extra-curricular schedule be placed in the teacher's handbook. LEA asked for clarification for deadline to negotiate individually for these positions. Board stated deadline would be before school began in August. LEA changed #2—District pay full TFFR 24.50% to 23.50%.

The Board caucused and return. The Board accepted LEA's #10—add 2 sick days to 12, but drop #8 and #9 add 1 personal day maximum to 6. The Board proposed increase base by \$350.00 to \$38,000.00.

LEA caucused. LEA will drop LEA's #8 and #9 to receive #10—2 additional sick days; change LEA #1 increase base by \$1000.00; change #2—district pays 21.25% towards TFFR.

The Board caucused. The Board proposed increase base by \$500.00 and pay 21.0% towards TFFR.

LEA caucused. LEA accepts the Boards proposal to pay 21.0% towards TFFR; changed LEA's #1 increase base by \$750.00 to \$38,400.00

The Board caucused. The Board proposed to increase the base by \$600.00 to \$38,250.00.

LEA accepted the Board's proposal to increase the base by \$600.00.

At 8:45 p.m. the meeting moved to the Board room.

Jeff Jacobson moved to approve the final negotiated agreement. Motion was seconded by DeShawn Tofsrud. Motion was approved as follows: Jeff Jacobson – yes; DeShawn Tofsrud—yes; Randy Gunderson—yes; Tyson Follman—abstained.

The final negotiated agreement is as follows:

1. Increase the base by \$600.00 to \$38,250.00
2. District pays 21% contribution for TFFR
3. No freeze on steps
4. Extra-curricular/co-curricular position have the right to negotiate with the school board individually, unless school is entered into a cooperative agreement
5. Increase sick days by 2 from 10 to 12 per year

Tyson Follman moved to enter into executive session per NDCC 44-04-19.2 for negotiations strategy for administration. Motion was seconded by Jeff Jacobson and approved by Randy Gunderson, Tyson Follman, DeShawn Tofsrud and Jeff Jacobson. The Board entered executive session at 8:50 p.m.

At 8:55 p.m. the Board resumed open meeting. The Board increased Mr. Roger Jensen's salary for 2019-2020 by \$1,650.00

At 8:58 p.m. the Board resumed executive session per NDCC 44-04-19.2.

At 9:05 p.m. the Board resumed open meeting. The Board increased Mr. Michael Silverman's salary by \$2000.00 and Mr. Silverman will receive 2 additional vacation days for the 2019-2020 school year.

Meeting adjourned at 9:25 p.m.

Approved: Randy Gunderson, President

Attest: Maria Dunlap, Business Manager