

Leeds Public School Board  
Special Meeting  
November 20, 2019  
7:00 p.m.

*UNOFFICIAL minutes of the Leeds Public School District Board, to be read and approved at the next REGULAR meeting.*

Meeting was called to order at 7:00 p.m.

Present: DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, Superintendent Michael Sivlerman, Elementary Principal, Roger Jensen and Business Manager Maria Dunlap. Kim Nelsen attended by telephone.

Absent: None

Visitors: 8 community and staff members

DeShawn Tofsrud read letter of resignation from Mr. Silverman.

Brandi Anderson moved to enter Executive Session pursuant to NDCC 44-04-19.1(2) for negotiating strategy. Motion was seconded by Jeff Jacobson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson and Eric Haagenson. Kim was absent during this motion.

The Board entered executive session at 7:02 p.m.

Brandi Anderson moved to resume open meeting. Motion was seconded by Jeff Jacobson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

Executive session ended at 7:19 p.m.

Jeff Jacobson moved to accept Mr. Silverman's resignation if the effective date is changed to December 21, 2019, Mr. Silverman will receive \$6,500.00 in severance pay, health insurance benefit will continue until January 31, 2020, and no improvement plan will be given. Motion was seconded by Brandi Anderson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

Mr. Silverman offered to work until June 30, 2020, along with his replacement with a salary cut, to make the transition to the new Superintendent easier.

Jeff Jacobson moved to return to executive session pursuant to NDCC 44-04-19.1(2) to caucus. Motion was seconded by Kim Nelsen and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

The Board entered into executive session at 7:24 p.m.

Kim Nelsen moved to resume open meeting. Motion was seconded by Jeff Jacobson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

Executive session ended at 8:09 p.m.

Jeff Jacobson moved to accept Mr. Silverman's resignation effective December 21, 2019, give Mr. Silverman \$20,000.00 severance pay, and no work improvement plan will be given. Motion was seconded by Brandi Anderson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

Mr. Silverman agreed if the resignation effective date would be changed to January 1, 2020.

Jeff Jacobson moved to amend his motion to accept Mr. Silverman's resignation effective January 1, 2020, give Mr. Silverman \$20,000 severance pay, and no work improvement plan will be given. Motion was seconded by Brandi Anderson and approved by DeShawn Tofsrud, Jeff Jacobson, Brandi Anderson, Eric Haagenson, and Kim Nelsen.

Mr. Silverman accepted this offer.

Discussion was held on hiring process and discussed interim Superintendent possibilities. DeShawn Tofsrud will call a few retired Superintendents.

DeShawn Tofsrud reported on emails to and from the architect about roof concerns including the nails coming through the ceiling in the lobby.

Discussion was held to have the architect come to the school to look at the roof and meet with a Board committee.

The Board allowed a couple of questions from the visitors regarding the roof.

Discussion was held on having both the architect and the roof inspector who was hired last spring to inspect the roof.

The meeting adjourned at 8:40 p.m.

Approved: \_\_\_\_\_  
Board President

Attest:  
Maria M Dunlap, Business Manager