

**Minutes of the Board of Education
Leeds Public School District No. 6
April 28, 2021
Special Meeting
6:00 p.m.**

Present: Jeff Jacobson, Kim Nelsen, Brandi Anderson, Eric Haagenson, April Duchscher, Supt Robert Thom, and Maria Dunlap,
Business Manager,

LEA Representatives: Callie Parslow, Natalie Lindgren, Chris Bubach, Bill Sullivan, and Beth Haagenson,

The proposals for 2021-2022 are as follows:

- Leeds School Board proposed to increase the base salary by \$150.00 to \$38,500.00
- Leeds Education Association (LEA) proposed the following:
 1. Increase base by \$1000.00 to \$39,350.00
 2. Increase district pay to TFFR by 1% to 9.25%

Both sides caucused at 6:15 p.m.

LEA returned at 6:35 p.m.

The Board accepted LEA's #2 to increase TFFR by 9.25% if the LEA accepts the Board's proposal to increase the base by \$150.00.

The LEA decreased their #1 to increase the base by \$400.00.

LEA caucused and returned at 6:54pm and proposed \$400.00 increase on base and 9.25% TFFR paid by district.

The Board caucused and returned at 7:30 p.m. The Board proposed a \$1000.00 increase on the base, freeze step increases, and no increase on District's contribution to TFFR.

LEA caucused. LEA proposed \$500 increase on the base and not to freeze step increases.

The Board caucused and returned at 7:45 p.m. The Board accepted LEA's final proposal of \$500.00 increase on the base; not to freeze step increases; and drop LEA's #2 no increase on district's contribution to TFFR.

LEA accepted the Board's final proposal.

Brandi Anderson moved to accept the final changes to the 2021-2022 as follows: Increase base salary to \$39,850.00, no other changes to the negotiated master agreement. Motion was seconded by April Duchscher and approved by Jeff Jacobson, Kim Nelsen, Brandi Anderson, Eric Haagenson, and April Duchscher.

Meeting adjourned at 8:00 p.m..

Approved: Jeff Jacobson
Board President.

Attest: Maria Dunlap
Business Manager