

**Minutes of the Board of Education
Leeds Public School District No. 6
April 20, 2020
Special Meeting
6:00 p.m.**

UNOFFICIAL minutes of the Leeds Public School District Board, to be read and approved at the next REGULAR meeting.

Present in the Math room: DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, Eric Haagenson, Supt Robert Thom, Maria Dunlap, Business Manager, LEA Representatives: Callie Parslow and Jenessa Fritel

Absent: None

Visitors: Guests attended via Zoom meeting

Business Manager read following proposals:

- Leeds School Board proposed to increase the base salary by \$100.00 to \$38,350.00
- Leeds Education Association (LEA) proposed the following:
 1. In case of a teacher's child care provider being ill or gone, teachers may use a sick day instead of a personal day.
 2. Add contract times in negotiated agreement
 3. Carry over up to 6 personal days
 4. In the case that a teacher is out of personal or sick days, add the option for teachers to pay for the sub rather than losing a day of pay
 5. If a teacher is needing to leave early to attend their child's school sponsored extra-curricular event (up to 2 hours early), teachers are not required to use personal time.

Jeff Jacobson moved to enter into executive session pursuant to NDCC Section 44-04-19-1 (9) for the purpose to caucus for negotiation strategy. Motion was seconded by Brandi Anderson and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

The Board entered executive session and at 6:06 pm left Zoom meeting.

Open meeting resumed at 6:14 pm and board returned to Zoom meeting.

The Board accepted LEA proposals #1 to allow teachers to use sick leave if a child care provider is ill or gone and #2 to add contract times to the negotiated agreement. The LEA accepted the Board's proposal to increase the base by \$100.00 to \$38,350.00.

Jeff Jacobson moved to enter into executive session pursuant to NDCC Section 44-04-19-1 (9) for the purpose to caucus for negotiation strategy. Motion was seconded by Kim Nelsen and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

The Board left the Zoom meeting and entered executive session at 6:18 p.m.

The open meeting resumed at 6:27 p.m. and the board returned to Zoom meeting.

LEA explained reasons for LEA's proposals #3, 4 and 5. LEA representatives caucused and returned to meeting. LEA dropped their #5 allowing a teacher to leave early to attend their child's school sponsored event without using personal leave.

Jeff moved moved to enter into executive session pursuant to NDCC Section 44-04-19-1 (9) for the purpose to caucus for negotiation strategy. Motion was seconded by Kim Nelsen and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

The Board left the Zoom meeting and entered executive session at 6:43 p.m.

Open meeting resumed at 6:50 pm and board returned to the Zoom meeting.

The Board accepted LEA's #3 to carry over up to 6 personal days, but drop their #4 to allow a teacher to pay for a sub instead of losing a day of pay. LEA accepted this proposal.

Jeff Jacobson moved to approve the 2020-2021 negotiated agreement as follows:

1. Increase the base salary by \$100.00 to \$38,350.00
2. Allow teachers to use sick leave instead of personal leave if their child care provider is ill or gone
3. Teachers may carry over up to 6 personal days

Motion was seconded by Kim Nelsen and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

Discussion held on Superintendent position and interview(s) will be scheduled.

The Board offered Robyn Eberle K-12 Principal position.

Robyn Eberle asked for some educational cost reimbursement for 20 credits with salary of \$55,000-\$56,000.00.

Jeff Jacobson moved to enter into executive session pursuant to NDCC Section 44-04-19-1 (9) for the purpose to caucus for negotiation strategy. Motion was seconded by Kim Nelsen and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

The Board left the Zoom meeting and entered executive session at 7:10 p.m.
Open meeting resumed at 7:20 p.m. and board returned to the Zoom meeting.

Kim Nelsen moved to approve Robyn Eberle's 10-month contract at \$55,000.00 and to pay for 20 educational credits if Mrs. Eberle agrees to remain the principal at Leeds Public School for 3 years after receiving her Principal credentials. Motion was seconded by Jeff Jacobson and approved by DeShawn Tofsrud, Jeff Jacobson, Kim Nelsen, Brandi Anderson, and Eric Haagenson.

DeShawn Tofsrud read letter from Class of 2020 and parents regarding graduation. Discussion was held and no decision has been made at this time.

Meeting adjourned at 7:35 p.m..

Approved: _____
Board President.

Attest: _____
Business Manager